

Lazer Lax Alcohol, Drug, and Tobacco Policy

Statement of Understanding

- Staff may not consume legal or illegal controlled substances on the grounds of Andover High School at any time (this includes alcohol).
- Staff may never smoke or use tobacco products on the ground of Andover High School – it is a tobacco-free campus. Tobacco products include cigarettes, cigars, chewing tobacco, snuff, and herbal cigarettes.
- Possession of tobacco in the vicinity of campers will not be tolerated and is grounds for investigation.
- Staff may at no time leave camp to use tobacco.
- Possession of drugs on the grounds of Andover High School is grounds for immediate termination. Suspicion of drug possession will be investigated.
- Staff may never be under the influence before arriving to camp and may not leave and return under the influence of controlled substances.
- Staff in violation of the alcohol, drug, and tobacco policy will be asked to leave the school grounds. Use of illegal, controlled substances will be reported to the authorities. Any violation of the alcohol, drug, and tobacco policy by underage staff will be reported to the employee's parents/guardians.
- Staff in violation of the alcohol, drug, and tobacco policy will be immediately terminated.
- Physician prescribed drugs will be kept with the Health Care Supervisor.

I have read and completely understand Lazer Lax's Alcohol, Drug, and Tobacco policy. I have been informed that any violation of this policy will lead to my termination and removal from the Lazer Lax staff.

Staff Signature _____